

CURRICULUM VITAE

Claudia Conrad

Personal

Actual Position: Management Consultant, Evaluator and Trainer
Profession: M.A. Political Science / certified Evaluator within the International Cooperation / Business Coach / trained Facilitator

born: 1st of February, 1964

Membership: SEval, ALNAP, DeGEval

Working Experiences

Afghanistan, Albania, Bangladesh, Bosnia & Herzegovina, Cambodia, China, Croatia, Egypt, Ethiopia, Georgia, Germany, Ghana, India, Indonesia, Iraq/Northern Iraq, Jordan, Kenya, Kirgizstan, Kosovo, Laos, Lebanon, Mexico, Macedonia, Moldova, Mongolia, Montenegro, Nigeria, Pakistan, Palestine/P.A., Peru, Rwanda, Serbia, Sierra Leone, Sri Lanka, South Sudan, Syria, Tajikistan, Tanzania, Thailand, Tunisia, Turkey, Uganda, Vietnam, Yemen, Zanzibar

Mandates from 2014 onwards

Ongoing, conducting continuously upward feedback sessions and coaching of executives and management staff of GIZ

- 2019 GIZ, Management support for Country Office and Portfolio Management Islamabad, India
- 2019 GIZ "Strategy planning for SUDC-SC", Delhi
- 2019 VENRO, "Working in Remote Management" Webinar
- 2019 GIZ Libya, "Strategy Planning Workshop of Portfolio Libya", Tunis
- 2018 GIZ China / DPR Korea Partnerworkshop and Management training, Peking
- 2018 VENRO "Impact Monitoring in Humanitarian Assistance", Webinar for German Agencies and the AA
- 2018 Roger Federer Foundation, Monitoring Schemes, Zurich/Switzerland

- 2018 GIZ, Preparation of dialogue between commissioning ministries (BMZ, AA, BMWI) and GIZ (Auftraggeberdialog G200)
- 2018 GIZ, Appraisal Mission for new Governance Programme Libya, Tunis/Tunesia
- 2018 GIZ, Planning Workshop “Police Programme in West Africa” with National Police Force, Immigration Service, and Prosecutors, Abuja/Nigeria
- 2018 GIZ, Consultancies for new established G280, Transitional Development Assistance, Eschborn/Germany
- 2018 GIZ, Facilitation of x4d team-retreat, Bonn/Germany
- 2018 GIZ, Facilitation of Conference “Police Programme Africa PPA (participants of AU, Côte d’Ivoire, DR Congo, G5 Sahel, Cameroon, Mauretania, Niger, Nigeria, South-Sudan, Chad as well as GIZ , Embassy, Bundeskriminalamt), Lagos/Nigeria
- 2018 GIZ, Capacity WORKs Training - Managing Complex Situations, Feldafing/Germany
- 2018 GIZ, Revision of “Guidelines for Management in Fragile Context – a GIZ Manual”, Zurich & Eschborn
- 2018 GIZ, Facilitation of Planning Workshop / Teamretraite of RoGo for Liberia, Guinea, Sierra Leone and Côte d’Ivoire (national and internal participants/ English/French), Monrovia/Liberia
- 2018 GIZ Facilitation of Planning Workshop “x4d” Extractive Sector, Bonn
- 2017 GIZ, Facilitation of internal team workshops and Midterm Review with Partner BEPA, Delhi/India
- 2017 GIZ, Facilitation of Country Management Meeting of Afghanistan, Delhi (ca. 150 staffs AMA/NFK, HQ)
- 2017 GIZ, Midterm Partner Review of IDEA, Delhi (for Afghanistan)
- 2017 GIZ, Several trainings on Capacity WORKS for national and international staff in Germany and abroad
- 2017 GIZ, Elaboration of Working Paper (Draft Version) “Management in fragile context”
- 2017 BGR, Programme Evaluation “Rohstoffe und Entwicklung”, Head of Mission, Germany
- 2017 GIZ, Programme Evaluation for the “Institutional Development in the Afghan Energy Sector” (IDEA), Head of Mission
- 2017 GIZ Abuja, Facilitation of Planning Workshop for the Police Programme (participants from National Police Force and Nigerian Immigration Services), West Africa
- 2017 GIZ Mazar es-Sharif, Organisational Development for “Basic Educational Programme in Afghanistan”
- 2017 Gaziantep, Training in Remote Management for Syrian NGOs, Turkey
- 2017 Frankfurt, Strategy Workshop of the KC Finanzen und Verwaltung, Germany
- 2016 GIZ Bangkok Management Training for NFK South East Asia, Thailand
- 2016 GIZ Bonn Management Training for NFK, Germany
- 2016 GIZ Tiflis “Support to NFK Management Staff”, Georgia
- 2016 EU Syria Preparation for upcoming evaluation “Transitional Support to Syrian Municipalities”, Turkey
- 2016 GIZ Syria “Remote Management Training Cycle”, Turkey

- 2016 Facilitation of Planning Workshop with BGR and GIZ X4D, Germany
- 2016 GIZ Programme Evaluation PEv “Basic Educational Programme in Afghanistan” Kabul / Northern Provinces, Head of Mission
- 2016 WHH Project Evaluation “Remote Management Systems for Programme Implementation in Syria” in Gaziantep, Turkey
- 2016 GIZ Management Consultancy for Programmes RUWASS in Kampala, Uganda
- 2016 GIZ Programme Evaluation PEv “Institutional Development in the Afghan Energy Sector” (IDEA), Head of Mission
- 2016 Management Consultancy for GIZ Programmes in SADC Region Botswana
- 2016 GIZ, Preparation of Project Evaluation Energy Sector, Mongolia
- 2016 GIZ, Management Consultancy of Ministry of Energy and Water for Restructuring the Ministry in Afghanistan (ongoing)
- 2015 GIZ, Coaching of Head of Programmes in fragile Context in Remote support Mechanism, Afghanistan
- 2015 GIZ, Management Werkstatt, Addis Ababa/Ethopia
- 2015 GIZ, Elaboration of Concept “Management in fragile Context” HQ, Eschborn
- 2015 GIZ, CW Management Training for National Staff, Juba/South Sudan
- 2015 GIZ, Management Werkstatt, Bangkok/Thailand
- 2015 GIZ, CW Training for National Staff, Vientiane/Laos
- 2015 GIZ, Coaching/Management Consultancy of Country Office, Kabul/Afghanistan
- 2015 GIZ, Organizational Development for the national Technical Teachers Training Academy in Afghanistan in collaboration with the Institute of Business Education and Educational Management (University of St. Gallen, Switzerland)
- 2015 GIZ, Organizational Development for the national Basic Education Programme, Afghanistan
- 2015 GIZ, Management Werkstatt, Feldafing
- 2015 GIZ, CW Intensive, Feldafing
- 2015 GIZ, Capacity Assessment of “Renewable Energy in Serbia”
- 2015 GIZ, Elaboration of a Capacity Development Strategy for OPAF under fragile Conditions (Open Policy Advisory Fund), Kabul
- 2014 GIZ, Facilitation of CW Planning Workshop for Human Trafficking in the Western Balkans, Serbia
- 2014 GIZ, Energy Efficiency Programme for Belgrade, Elaboration of Operational Plan & Facilitation of Partner Workshop, Team Building in Serbia
- 2014 Ministry for Foreign Affairs (BMeiA) - Austrian Development Agency, Strategic Evaluation of Country Strategy, Uganda
- 2014 GIZ, Management Werkstatt, Feldafing
- 2014 GIZ, OD Process in Governance Sector for Rural Capacity Development Fund, Rule of Law and Open Policy Advisory Fund, Afghanistan

- 2014 GIZ, Facilitation of Strategy Planning Workshop for the Development of Metropol regions worldwide, Oberursel/Germany
- 2014 GIZ, OD Process for Basic Education Programme, Afghanistan (ongoing consultancy)
- 2014 AIZ, Capacity Works Management Training for Consultants, Bad Honnef/Germany
- 2014 GIZ, Capacity Works Management Training for National Staff from Albania, Montenegro, Kosovo and Libya. Duress/Albania
- 2014 GIZ, Capacity Works Management Training for GIZ staff working in fragile states, Feldafing
- 2014 Swiss Red Cross, Management Training of the Delegates of the Emergency Pool, Switzerland
- 2014 GIZ, Progress Review and Appraisal Mission for the Governance Sector with the Regional Capacity Development Fund, the Rule of Law and the Open Policy Advisory Fund
- 2014 GIZ, OD Process for the Ministry of Energy and Water of Afghanistan, Department for Renewable Energy
- 2014 GIZ, Management Consultancy & Training for the Basic Educational Programme, Afghanistan
- 2014 GIZ, Facilitation of Expert Talks “How to manage successfully projects and programmes in fragile states”, Eschborn

Additional Trainings

- 2011 Sachbuch schreiben – Improving the writing competences for publication (www.akademie.de)
- 2004 Evaluation within the International Cooperation, certified by CEval, University of Saarbrücken
- 2003 Training for Workshop Facilitator (LBL Switzerland)
- 1993 ff. various seminars on the issue of institutional development and change management
- Languages: Cambridge Proficiency CPE (London 1988), Arabic Language classes at University of Cairo (1985, 1986)

Publications

- Conrad, Claudia (2010): Wirkungsorientierung in der Humanitären Hilfe. Durch Ci/DKH.
- Conrad, Claudia (2010): Wirkungsanalyse im Humanitären Bereich: Das Beispiel Real-Time Evaluierung. In: Freiburger Beiträge zu Entwicklung und Politik, Verfahren der Wirkungsanalyse - Ein Handbuch für die entwicklungspolitische Praxis, Freiburg i. Breisgau.

Membership

ALNAP	Active Learning Network for Accountability and Performance
DeGEval	Gesellschaft für Evaluation e.V. (Deutschland)
SEVAL	Schweizerische Evaluationsgesellschaft



CERTIFICATE
Training Programme
Evaluation within
International Cooperation

Ms. Claudia Conrad

has successfully completed the training programme
"Evaluation within International Cooperation " 2004.

Contents of the 7 modules:

1. Introduction to Evaluation Research and Practice
2. Systemic Approach and Organisation of Evaluations
3. Development and Validation of Indicators; Measuring Efficiency
4. Quantitative Survey Methods
5. Qualitative Survey Methods und Participatory Concepts
6. Data Management and Data Evaluation
7. Reporting

Kirchheim/Saarbrücken, December 11, 2004

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